

Insert Company
Logo

Private & Confidential

Remuneration Schedule for <employee name>

Effective date: <insert date>

Fixed Components	Value \$ (gross)
Fixed Remuneration (BASE salary)	
Total Fixed Remuneration	
Less Kiwisaver – employee contribution, if elected (3%)	

Variable Components	Value \$ (gross)
Incentive Plan	
Total Potential Remuneration - Fixed + Variable Components (subject to applicable taxes)	

Benefits Outside of Total Fixed Remuneration: Kiwisaver – employer contribution (if elected) Tools of trade [Company Vehicle, Laptop, Mobile Phone]	
--	--

Kiwi-Saver

The employee can elect to make a contribution of either 3%, 4% or 8%. Maximum employer contribution is currently paid at 3%. KiwiSaver contributions (both employee and employer) are payable on gross salary.

Remuneration Review: <insert date>

The purpose of this template is a guide for employers. It is recommended that employers use their judgement and tailors the template to their specific requirements.